



National Cyber Crime Investigation Agency

Ministry of Interior and Narcotics Control, Government of Pakistan.

CAREER OPPORTUNITIES

Applications are invited from suitable candidates across the country to fill the following vacant posts in the **National Cybercrime Investigation Agency**, for an opportunity to have a distinguished career with the Pakistan's premier institution dedicated to combating cyber threats, digital forensics, online financial crimes. Merit, professional excellence, and technological proficiency drive our mission to uphold the rule of law in the digital domain.

	Name of Post / Basic Pay Scale	No. of Posts	Regional/ Provincial Quota					Age Limit	Minimum Qualification / Experience	Minimum Physical Requirements
				Open Merit	Women	Minority	Disabled			
1	Sub Inspector (BS-14)	48	Merit	4	-	-	-	18-25 years	2 nd Class or Grade “C” Bachelor Degree/ post Intermediate Associate Degree or BS (04 years) degree in Computer Science, Information Technology, Cyber Security, Software Engineering Digital Forensics, Telecom / Electrical Engineering, Data Science or equivalent qualification from university recognized by HEC.	Height: For men: 5 ft. & 6 inches For women: 5 ft. & 2 inches Chest: For men only: 33 x 34½ inches
			Punjab	20	2	1	-			
			Sindh (Rural)	5	1	-	-			
			Sindh (Urban)	3	-	-	-			
			KPK	5	1	-	-			
			Balochistan	3	-	-	-			
			Ex-FATA	1	-	-	-			
			AJK	1	-	-	-			
			GB	1	-	-	-			
2	Technical Assistant (BS-14)	15	Merit	1	-	-	-	18-25 years	i. 2nd Class or Grade “C” Bachelor Degree/ post Intermediate Associate Degree or BS (04 years) degree in Computer Science, Information Technology, Cyber Security, Software Engineering Digital Forensics, Telecom/Electrical Engineering, Data Science or equivalent qualification from university recognized by HEC. ii. 03 years post qualification experience.	-
			Punjab	6	1	-	-			
			Sindh (Rural)	2	-	-	-			
			Sindh (Urban)	1	-	-	-			
			KPK	2	-	-	-			
			Balochistan	1	-	-	-			
			Ex-FATA	1	-	-	-			
3	Stenotypist (BS-14)	08	Merit	1	-	-	-	18-25 years	i. Intermediate. ii. A minimum speed of Shorthand 80 w.p.m and Typing speed 40 w.p.m. iii. Must be computer literate.	-
			Punjab	3	-	-	-			
			Sindh (Rural)	1	-	-	-			
			Sindh (Urban)	1	-	-	-			
			KPK	1	-	-	-			
			Balochistan	1	-	-	-			
4	Upper Division Clerk (UDC) (BS-11)	06	Merit	1				18-25 years	i. Intermediate ii. The selected candidates shall have to undertake 03 weeks IT Basic Training Course including MS Office conducted by the (NITB) within one year.	-
			Punjab	3	-	-	-			
			Sindh (Rural)	1	-	-	-			
			KPK	1	-	-	-			
5	Assistant Sub- Inspector (BS-09)	36	Merit	3	-	-	-	18-25 years	2 nd Class or Grade “C” Bachelor Degree (BA/BS/post inter Associate Degree) from university recognized by HEC.	Height: For men: 5 ft. & 6 inches For women: 5 ft. & 2 inches Chest:
			Punjab	15	2	1	-			
			Sindh (Rural)	3	1	-	-			
			Sindh (Urban)	2	1	-	-			
			KPK	3	1	-	-			
			Balochistan	2	-	-	-			
			Ex-FATA	1	-	-	-			
			AJK	1	-	-	-			

6	Constable (BS-05)	174	Merit	14	-	-	-	18-25 years	Matriculation 2 nd Class from recognized Board.	For men only: 33 x 34½ inches
			Punjab	74	9	4	-			
			Sindh (Rural)	17	2	1	-			
			Sindh (Urban)	11	1	1	-			
			KPK	17	2	1	-			
			Balochistan	9	1	-	-			
			Ex-FATA	4	1	-	-			
			AJK	3	-	-	-			
			GB	2	-	-	-			
7	Constable Drivers (BS-05)	64	Merit	5	-	-	-	18-25 years	i. Matriculation 2 nd Class from recognized Board. ii. LTV/HTV license from any licensing authority in Pakistan iii. 6/6 vision both eyes without glasses Experience: i. Capable of driving cars & light vehicles ii. Knowledge of maintenance of vehicles.	
			Punjab	27	3	2	-			
			Sindh (Rural)	6	1	-	-			
			Sindh (Urban)	4	1	-	-			
			KPK	6	1	-	-			
			Balochistan	4	-	-	-			
			Ex-FATA	2	-	-	-			
			AJK	1	-	-	-			
			GB	1	-	-	-			
			Sindh (Rural)	1	-	-	-			
			KPK	1	-	-	-			

How to Apply

- Aspiring candidates are invited to submit their applications via the official recruitment portal on the website of National Police Foundation (NPF) – Testing and Assessment Service **www.npftas.pk** The deadline for submission of applications is **07 September, 2026**.
- Each applicant will be required to pay a fee of Rs. 2000/- per application / per post applied for, for processing of their application and conduct of requisite tests. Fee can be paid through 1Link-1Bill service via any Bank / ATM / Internet Banking / Easy Paisa / Jazz Cash / UPaisa, by using the 22 digits PSID generated on your fee challan issued from the online application portal. Fee shall be non-refundable.
- Applicants applying for more than one post will have to apply for each post separately and will have to pay the testing and processing fee for each post separately as well.
- No applications submitted by hand, through courier, or any channel other than the above-mentioned online portal shall be entertained. Moreover, no documents / photos / forms are required to be submitted in the hard form until interview stage.
- Candidates shall be informed about updates through application portal / SMS / e-mail.

Physical and Endurance Test

- The applicants declared eligible for the posts of Sub-Inspector, Assistant Sub-Inspector, Constable, and Constable Driver will initially be required to undergo an Endurance Test consisting of one mile (1.6 km) run, with qualifying time of 7 minutes for male candidates and 10 minutes for female candidates. They will also be required to undergo Physical Measurements of height and chest.
- Only those applicants who successfully fulfil the Minimum Physical Measurements criteria (as given before each post in the table) and who qualify Endurance Test will be allowed to appear for the Computer Based Test (CBT).

General Terms and Conditions

- On **07 September 2026**, the applicant must possess the requisite educational qualifications and experience and must be within the age limits mentioned against each post as given in the table above.
- All the candidates applying for above-mentioned posts shall be entitled to age relaxation in accordance with Initial Appointment to Civil Posts (Relaxation of Upper Age Limits) Rules 1993, **including general age relaxation of 5 years**.
- No relaxation will be allowed in lower age limit, physical standards, or endurance test.
- Selected candidates shall be liable to be posted at any place in Pakistan.
- Applicants already in government service should apply through proper channel. They shall be required to produce NOC from their department at the time of interview.
- Applicant shall present his/her original documents along with set of attested copies of Degree/certificates issued by HEC/recognized Board/Universities/Institutes at the time of interview. In case any information furnished by the

applicant is found fake or bogus, candidature of particular candidate shall stand cancelled and legal action shall be taken against the particular candidate during any stage of recruitment and also after employment.

- At the time of final selection, candidates will be examined by the authorized civil surgeon of the Federal Government. Candidates found medically unfit shall be disqualified from the recruitment process.
- No TA/DA will be admissible for Physical and Endurance Tests / Written Exam (CBT) / Skill Tests / Interview.
- Candidates shall not be allowed to appear in Physical Test / CBT / Skill Tests / Interview unless they produce Roll No. Slip and original CNIC/ Passport. Separate Roll No. Slip shall be issued at each stage.
- The candidates appointed against the posts of Technical Assistant (BPS-14) & UDC (BPS-11) shall have to qualify the mandatory prescribed IT Training course of National Information Technology Board (NITB) before completion of probation period.
- The competent authority reserves the right to cancel the recruitment process, increase or decrease the number of posts as per requirement against any post at any stage without assigning any reason.
- In case of any query, the candidates can contact **051-8466800** or email at info@npftas.pk

Warning: Provision of false information is a criminal offense under **Sections 420 / 468 / 471** of the **Pakistan Penal Code** (punishable by up to 7 years in prison). The NCCIA maintains a zero-tolerance policy for fraudulent documentation.