Ministry of Interior & Narcotics Control

ISLAMABAD CAPITAL TERRITORY POLICE

JOB OPPORTUNITIES - EXECUTIVE STAFF – 2026

Applications are invited from suitable Pakistani National candidates (Male, Female) to fill the following vacant posts in **Islamabad Capital Territory Police**, **(Dolphin Force)** according to the provincial / regional quota as laid down by the Federal Government to ensure transparency and merit:-

Sr#	Name of Post	No. of Posts	Regional/Provincial Quota				Age Limit	Minimum Qualification/Experience
1.	**Sub Inspector (BS-14)**	**02**	**Quota**	**General**	**Women**	**Minorities**	**18-25 Years** (Upper age relaxation of 05 years as per Federal Govt. Rules shall be applicable as per policy) -	2nd Class or Grade "C" Bachelor's degree (02 years) or post Intermediate Associate Degree or BS (04 years) degree or equivalent qualification from a university recognized by HEC. **Physical Standards:** i. **Height:** 5'7" for male candidates and 5'2" for female candidates. ii. **Chest:** 33"-34 ½ for male candidates only. iii. **Vision standards:** 6/6 with or without glasses; and Near vision: not less than J-1 iv. **Running:** Male candidates shall complete a distance of 1.6 kilometers within 07 minutes, while female candidates shall complete the same distance within 10 minutes.
			Open Merit	00	00	00		
			ICT	01	00	00		
			Punjab	01	00	00		
2.	**Assistant Sub Inspector (BS-11)**	**38**	**Quota**	**General**	**Women**	**Minorities**	**18-25 Years** (Upper age relaxation of 05 years as per Federal Govt. Rules shall be applicable as per policy)	2nd Class or Grade "C" BA/BSc/Post Intermediate Associate Degree from a university recognized by HEC. **Physical Standards:** i. **Height:** 5'7" for male candidates and 5'2" for female candidates. ii. **Chest:** 33"-34 ½ for male candidates only. iii. **Vision standards:** 6/6 with or without glasses; and Near vision: not less than J-1 iv. **Running:** Male candidates shall complete a distance of 1.6 kilometers within 07 minutes, while female candidates shall complete the same distance within 10 minutes.
			Open Merit	01	00	00		
			ICT	16	02	01		
			Punjab	08	01	01		
			Sindh (R)	02	00	00		
			Sindh (U)	02	00	00		
			KPK	02	00	00		
			Baluchistan	01	00	00		
			NA/FATA	01	00	00		
3.	**Constable (BS-07)**	**750**	**Quota**	**General**	**Women**	**Minorities**	**18-25 Years** (Upper age relaxation of 05 years as per Federal Govt. Rules shall be applicable as per policy)	Matric from Recognized Board. **Physical Standards:** i. **Height:** 5'7" for male candidates and 5'2" for female candidates. ii. **Chest:** 33"-34 ½ for male candidates only. iii. **Vision standards:** 6/6 with or without glasses; and Near vision: not less than J-1 iv. **Running:** Male candidates shall complete a distance of 1.6 kilometers within 07 minutes, while female candidates shall complete the same distance within 10 minutes.
			Open Merit	28	00	00		
			ICT	319	37	19		
			Punjab	160	19	09		
			Sindh (R)	37	04	02		
			Sindh (U)	24	03	01		
			KPK	37	04	02		
			Balochistan	19	03	01		
			NA/FATA	09	01	01		
			AJK	06	01	00		
			GB	03	01	00		

MANDATORY REQUIREMENTS

Candidates shall have to produce the following original certificates/documents at the time of interview:

1. CNIC issued by NADRA
2. Academic certificates
3. Domicile certificate
4. 02 passport size photographs with blue background.
5. Affidavit duly countersigned by respective Deputy Commissioner in case of applying against minorities (non-Muslims) quota.

GENERAL INSTRUCTIONS

1. Applicants should apply only online through websites www.npftas.pk / www.islamabadpolice.gov.pk within 15 days of publication of this advertisement.
2. Cut-off date for age calculation is the closing date i.e., 15.11.2026.
3. Each applicant will be required to pay a fee of Rs.2000/- per application/per post applied, for processing of their application and conduct of the requisite tests.
4. Fee can be paid through 1Link-1Bill Service via any Bank/ATM/Internet Banking/Easypaisa/Jazz Cash/U Paisa/TimePay by using 24 digits PSID generated on fee challan issued from the online application portal. Fee shall be non-refundable.
5. In case of applying for more than one post, the candidates will have to pay fee for each post separately.
6. The candidates applying for multiple posts will have to pass the physical test only once.
7. Applications submitted by hand, through courier or any channel other than the above-mentioned online portal shall not be entertained. Moreover, no documents/photos/forms are required to be submitted in the hard form until the interview stage.
8. No relaxation in height and chest shall be granted to any candidate.
9. Applicants are bound to provide correct information. Provision of false information shall liable to be proceeded against under Section 420/468/471 PPC (forgery/fraud/cheating) punishable with imprisonment up to seven years.
10. The candidate shall disclose information about his/her involvement in any criminal case(s) as an undertaking on the online Application Portal at the time of submission of the application for recruitment, whether he has been discharged,challaned, acquitted, convicted or cancellation of FIR(s). The candidate shall also submit an affidavit in this regard at the time of interview. In case of false undertaking/affidavit regarding non-involvement in the criminal case(s), application of the candidate will be cancelled on the basis of provision of false information and the applicant shall be debarred to apply for police posts in future and legal action shall be taken as well. The prescribed format of the affidavit can be downloaded from the websites www.npftas.pk / www.islamabadpolice.gov.pk.
11. Transgender person can apply as per his or her self-perceived gender identity in accordance with the provisions of Transgender Persons (Protection of Rights) Act, 2018 and as gender mentioned in CNIC.
12. Government employees who meet the eligibility criteria will apply through proper channel.
13. Candidates applying for family claim being real son/grand-son, real daughter/grand-daughter of a serving/retired/deceased police employees shall have to provide complete documentation of their claim such as FRC, pension book, retirement order etc. at the time of interview.
14. Verification of character and academic antecedents of selected candidates will be conducted. In case of any bogus / false information or criminal record, false affidavit or false undertaking, selection shall stand withdrawn / cancelled immediately and the candidate shall be discharged from service (if so found after employment) and legal proceedings shall also be initiated against him/her.
15. Details of examination centers is available at the application portal, where candidates can select two test centers priority-wise. However, designation of center for applicant is exclusive domain of ICT Police.

16. Candidates are advised to wear joggers or suitable shoes and bring their own bottle of drinking water during the endurance test. Candidates are personally responsible for getting themselves medically checked for the endurance tests. They may get themselves medically examined from Government or District Hospitals to ensure complete fitness.
17. Only those candidates, who qualify the physical/endurance and computer-based tests or written tests, will be called for interview. Passing a test / stage will qualify the candidates for the next stage / test. A candidate failing in any stage/test will be disqualified for the next step/stage.
18. Departmental Recruitment Board (DRB) and their staff shall verify the physical standards of candidates at the time of interview again, if needed, and if any deficiency is found, the candidates shall stand disqualified for recruitment in ICT Police. The decision of the DRB shall be final.
19. Candidates having higher qualifications will be given preference at the interview stage only.
20. At the time of final selection, candidates will have to go through complete medical examination by the medical board/Civil Surgeon of the Federal Government. During medical examination, the candidates having Hepatitis B & C and any other perpetual ailments shall also stand disqualified.
21. Selected candidates shall accept Rules/Regulations governing the conduct, discipline, promotion, retirement and other ancillary matters framed by the Government from time to time.
22. No TA/DA shall be admissible for written or computer based tests /physical/endurance, skill test & interview etc.
23. Candidates shall be informed about updates through application portal/SMS/email. Candidates shall visit/check the portal frequently for the updates.
24. The applicant must provide a mobile number which is active and not converted to other network.
25. ICT Police reserves the right to modify/cancel the number of posts and advertisement/recruitment/ instructions, at any stage.
26. In case of any query, the candidates can contact **051-8466800** and email **info@npftas.pk**.

ASSISTANT INSPECTOR GENERAL OF POLICE
ESTABLISHMENT, ISLAMABAD